Pune District Education Association's

Anantrao Pawar College, Pirangut

Taluka- Mulshi, District- Pune 412 115

Strategic/ Perspective plan (2023 -2029)

➢ General Profile of the college

01	Name and address of the college	Anantrao Pawar College, Pirangut, Tal- Mulshi, Pune-412115.
02	Year of Establishment of College	2008
03	Complete postal address with Pin-Code	Pune District Education Association' **ANANTRAO PAWAR COLLEGE, PIRANGUT** Mukaiwadi, Tal : Mulshi, Dist- Pune – 412115 State: Maharashtra
04	Email and Phone Number	apcpirangut@gmail.com +919970615565, +919970625565
05	Location of College	Rural
06	College website	http://www.pdeaapcollege.edu.in
07	Academic Status	Affiliated to Savitribai Phule Pune University, Pune.
08	Status about affiliation	Permanent
09	UGC Recognition	2F (Dated- 18/07/2013) 12B (Dated- 01/07/2015)
10	Financial Status	Aided College
11	NAAC Accreditation status	NAAC Accredited with 'A' Grade in 2023 with 3.12 CGPA (NAAC cycle 2nd)

➢ No. of Academic Programmes offered

UG	B.A.	1) English 2) Political Science 3) History 4) Marathi 5) Economics
	B.Sc	1) Botany 2) Physics 3) Chemistry

	B.C.S	1) Computer Science
	B.Com	1) Commerce
	B.B.A.(CA)	1) Computer Application
	B.Voc.	1) Mass Communication and Journalism 2) Multimedia and Animation
PG	M.Com.	1) Costing/ Banking
	M.A.	1) Economics 2) Political science 3) History
	M.Sc.	1) Organic Chemistry 2) Computer Science 3) Physics

➢ Our College Motto, Vision and Mission Statement-

The **motto** of PDEA is "Bahujan Hitaya, Bahujan Sukhaya" meaning,, Welfare of All and Happiness for Everyone'.

Vision

- To educate the remote, hilly, rural youth into qualified and responsible citizens. To endow them with skill-sets and holistic outlook. To encourage them to fulfill fast changing social needs, uphold national obligation and extend global brotherhood.

Mission

- To develop an All Inclusive approach through Higher Education.
- To imbibe responsible citizenship through national integration.
- To integrate Learning, Research and Extension with advanced Information Technology.
- To facilitate student progression to modern career avenues through counseling.
- To upgrade and assist the local community regarding social challenges and obligations.
- To bridge research and innovation with human values

➢ Strategic / Perspective plan (2023 -2029)

1. Curriculum Development Plan

- Adoption of NEP 2020 and its effective implementation.
- To promote active Participation of faculty in Curriculum Design and update at College and University Level.
- Development of Linkages to design and execute curriculum with academic institutions and industries.
- To offer possible academic flexibility with UG and PG courses
- To introduce skills development and entrepreneurship related Short term and Add on Courses.
- To develop portal for Feedback mechanism.
- To launch value added and skills development certificates programmes improving the employability of students.
- To introduce New PG Courses.

2. Teaching, Learning and Evaluation Plan

- To Revise policies for Teaching, Learning and Evaluation processes.
- Enriching of Teaching-learning Process through Bridge Course/Remedial Classes
- Organize lectures for Sustenance of Quality.
- Organize programmes on Value based education.
- To organize expert lectures of guest faculty from various Industry/academic institutes.
- Feedback system for Evaluation of Teachers by Students
- Annual review of result analysis
- To develop the mechanism for Extensive Use of ICT in Teaching
- Organize Curricular/Co-Curricular / Extra Curricular Activities to increase the student participation.
- To design and develop PO-CO attainment methods and its utilization for quality improvement in teaching learning.
- To conduct study tours/ field visits/Internships/Hand on Trainings.
- Acknowledgments of Students and teachers for academic achievements by holding a felicitation event

3. Research and Development Plan

- To Revise research policy
- To depute the teachers for research conferences/ seminars / workshops and training.

- Financial supports to faculty for attending conferences and membership fee of Professional bodies
- To promote the faculty for writing research proposals to obtain research grants from funding agencies
- Organize National/ State level Seminar/ Conference / Workshop
- Develop a Research Environment and Encourage Research activities.
- To develop Research Centres.
- To adhere and implement legitimate plagiarism policies

4. Infrastructure Development plan

- To expand infrastructure as per requirements of new programmes.
- Optimum utilization of available infrastructure and learning resources.
- Transparent maintenance of infrastructure and learning resources.
- Reduction in electricity bills by use of LED bulbs and renewable energy sources.
- To establish an ICT based Language Laboratory.
- Computers at laboratories, offices, Library, research centre and departments with LAN
- To enrich the Campus beautification through plantation and various drives.
- To establish a Departmental Library
- To enrich the library with books, periodicals, journals and browsing centre
- To enrich the departments with equipment.
- To strengthen an Incubation Centre.
- Develop and install complete ERP in the college
- To complete computerization of Library services.
- To develop Chroma room.

5. Community Engagement Plan

- To register alumni associations and generate funds.
- To establish various student cells to strengthen extension activities such as Organization of blood/Organ donation and HIV awareness camps to work on Institutional Social Responsibility.
- To conduct programmes on Universal Democratic Values.
- Organization of Innovative outreach programmes by NSS/ Various departments
- Establishment of Parent Teachers Association.
- Awareness programmes on health hygiene and personal sanitation, electrical safety, soil testing, environment, cleanliness campaign, energy and environmental conservation campaign and tree plantation, at the college and nearby villages.
- To organize extension activities for nearby agricultural communities.

6. Human Resource Development plan

- To conduct administrative Training Programs / Workshops for Non- Teaching Staff.
- Deputation of faculty for FDP/Orientation/Refresher and Short term courses
- Implementation of time bound Career Advancement Scheme.
- To encourage decentralization and participation of faculty in administration.
- To refine the various policies related to students, Teaching and Non- Teaching Staff.
- To recruit the highly qualified staff.
- To organize professional development Programmes for teachers and Non Teaching Staff.

7. Industry Interaction Plan

- To promote internship cell to collaborative projects between industry and academia.
- To promote placement cell to provide essential soft skills to students required for industrial careers.
- To sign MoU's/ Linkages with industries and other institutes or NGOs.
- To Arrange visits to various industry and manufacturing centres.
- To plan Practical training and internships of students in industries.

8. Student Support & Development Plan

- Effective Implementation of Tutor Ward System to all students.
- Utilization of land for students Projects.
- Strengthen Gender sensitization activities.
- Enrich Campus Placement Drives.
- To organize an Induction Programme for newly admitted students.
- To develop mechanism for optimum use of browsing center.
- To strengthen the counseling and admission related activities at various junior colleges.
- To avail the transport facility to students.
- To strengthen the competitive examination cell and promote its activities.
- To strengthen the library- student support activities.

9. Quality Improvement plan

- To undertake academic Audit, administrative audit, Green audit, Environmental audit, Gender audit, structural audit and Energy audit
- To undertake ISO certification, NIRF, AISHE certification
- Organization of faculty wise National Conferences.
- Proposal for RUSA, DST-FIST, DBT star College scheme.
- To approach various industries and foundations for CSR funds.

10. Best practices

- Developing the entrepreneurship skills among students.
- Fostering the responsibility of Social Welfare
- Plastic collection drive
- Adoption of any suitable practice as per the requirement of students
- Developing the Financial literacy among the stakeholders

